

## Code of Conduct Pegasus Scout Network

1. **We respect and listen to everyone**, whatever their background.
2. **We take bullying seriously, it's not just banter.** Behaviours include name calling, violence, threats, rumour spreading, leaving others out and hiding belongings.
3. We help and support others when they are in need, in distress or being bullied. **We do not stand by and do nothing.**
4. **We use mobile phones respectfully when at Network.** If an activity leader asks for phones to be kept away, we follow this.
5. **We leave the HQ tidy** at the end of the session including washing up anything used and putting tables, chairs and items away.
6. **We pay subs when due and complete any paperwork needed in a timely fashion.**
7. **The law and policies of the Scouts apply at all times.** The rules can be found at [scouts.org.uk/por](http://scouts.org.uk/por).
8. **We pitch in and help run the Network wherever possible.** This spreads the workload and makes it manageable for everyone.
9. **Organisers will let the Network know by the evening before what the activity is.** They should also prepare a risk assessment for it and have a backup activity planned in case of poor weather.
10. **We let the group know if we can't go to Network.**

Everyone takes responsibility for making this happen. Issues can be discussed with:

- Programme co-ordinators - **Jake Beach and Dale Francis:**  
[network@newforestnorthscouts.org.uk](mailto:network@newforestnorthscouts.org.uk)
- District Scout Network Commissioner - **Steven Osborn:**  
[steven.osborn@hampshirescouts.org.uk](mailto:steven.osborn@hampshirescouts.org.uk)
- District Commissioner responsible for Scout Network – **Lynn Tatavossian:**  
[DC.newforestnorth@hampshirescouts.org.uk](mailto:DC.newforestnorth@hampshirescouts.org.uk)

